



# Princeville Community Unit School District #326

## Strategic Plan

### Goals and Objectives

Princeville School District is dedicated to strategic planning to facilitate meaningful, continual improvement in all aspects of the educational system. Through a collaborative process, the Princeville School District Board of Education and school community identify an on-going strategic plan based on long-range goals and objectives for the Princeville Schools. Participation is encouraged from all aspects of the School District community—District staff, parents, students, and community members. Under the leadership of a representative Educational Strategies Team, an annual strategic action plan is developed to address the goals and objectives. This action plan provides activities and suggested strategies to accomplish each objective. The action plan includes persons responsible and timelines for each activity. The Princeville School District Strategic Plan is a living, ever-changing document that is periodically reviewed, evaluated, and reported to the public. Complete copies of the Princeville School District Strategic Plan are available in the District Office.

The Princeville School District Strategic Plan is based on these components:

- **District Goal Statements** are those overarching statements that are of a long-range aim or purpose. District Goal Statements are not generally limited to a time period or stated in strict measurable terms. They are the foundation of the strategic plan and school program.
- **Objectives** are those areas of emphasis found under each district goal statement that provide focus on what is to be addressed in meeting the goal. This focus is evaluated periodically and may be sustained for an extended period of time. Objectives are organized based on a school community survey, with numbers indicating the overall top priorities.
- **Activities** are the foundation of the annual strategic plan and action plan. They are measurable, observable results or ends. Activities are judged to be realistic and attainable by a specific future point in time through the successful implementation of a planned course of action. Activities are more short term and are annually accomplished, reviewed, revised, and/or additional activities identified.

<b><i>Educational Program</i></b>	
<p><b><u>Goal:</u></b></p> <p>Emphasize continual school improvement to maintain a comprehensive educational program of excellence in which every student achieves maximum potential.</p>	<p><b><u>Objectives:</u></b></p> <ol style="list-style-type: none"> <li>1. Facilitate academic and behavior interventions to meet diverse student needs. #11</li> <li>2. Continually examine all school programs for opportunities to improve education and services to students. #5</li> <li>3. Improve student academic performance through a goal-oriented cycle of continuous school improvement that is based on reliable data and research. #8</li> <li>4. Emphasize quality professional development for all staff members.</li> <li>5. Identify and implement technology program improvements to increase the integration of technology into curriculum and instruction.</li> </ol>

<b><i>Facilities</i></b>	
<p><b><u>Goal:</u></b></p> <p>Provide facilities that promote an optimum educational environment that will ensure the success of our students.</p>	<p><b><u>Objectives:</u></b></p> <ol style="list-style-type: none"> <li>1. Complete current health-life-safety building improvements and assess future needs.</li> <li>2. Monitor the safety plans and procedures for each school.</li> <li>3. Maintain safe playgrounds and athletic fields.</li> <li>4. Explore and pursue appropriate improvement in facilities to accommodate student and community needs.</li> </ol>

<b><i>Finance</i></b>	
<p><b><u>Goal:</u></b></p> <p>Maintain long-term financial stability without sacrificing educational quality.</p>	<p><b><u>Objectives:</u></b></p> <ol style="list-style-type: none"> <li>1. Study options and determine the best actions to eliminate the current trend of deficit spending. #1</li> <li>2. Maintain and review financial projections to determine District needs. #3</li> <li>3. Continually evaluate the curriculum and school programs for the effective use of resources. #4</li> <li>4. Develop a plan to raise fiscal awareness of the District’s financial health and generate opportunities to poll the voice of the community to determine the future direction of financial planning. #9</li> <li>5. Explore resource sharing with the community and other school districts.</li> </ol>

<b><i>Public Relations</i></b>	
<p><b><u>Goal:</u></b></p> <p>Celebrate and promote our students, staff, schools, and values to inspire trust and confidence in our commitment to excellence.</p>	<p><b><u>Objectives:</u></b></p> <ol style="list-style-type: none"> <li>1. Improve communications with and the involvement of parents and community. #2</li> <li>2. Maximize the District website as an effective source of communication.</li> <li>3. Plan strategies to create collaboration with Village boards, businesses and realtors to promote community. #10</li> <li>4. Enhance communications, publications, and procedures to reflect the culture of the School District and community</li> <li>5. Continue to emphasize a community partnership to share School District resources.</li> <li>6. Promote school and student events and achievements to the surrounding area through use of the media</li> </ol>

<b><i>School District Culture</i></b>	
<p><b><u>Goal:</u></b></p> <p>Enhance and promote a safe and collaborative educational environment that embeds the excellence and accountability of all involved.</p>	<p><b><u>Objectives:</u></b></p> <ol style="list-style-type: none"> <li>1. Create an appealing physical building environment that promotes and showcases student achievements and our school culture. #6</li> <li>2. Integrate character values into all aspects of the School District. #7</li> <li>3. Define and communicate our educational values and culture.</li> <li>4. Involve students and staff in the development, improvement, and promotion of a positive school environment.</li> <li>5. Review policies and procedures with an emphasis on excellence and accountability.</li> </ol>