

# EDUCATIONAL PROGRAM

**GOAL: Emphasize continual school improvement to maintain a comprehensive educational program of excellence in which every student achieves maximum potential.**

<b>Objective EP1:</b>	Facilitate academic and behavior interventions to meet diverse student needs.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Maximize the use of all instructional and support staff to assist in creating academic and behavior interventions.	Superintendent, Principals, Teachers	Ongoing	Regular communication exists and a thorough schedule has been developed for interventions	
Activity 2	Develop and implement programs and procedures to better provide learning and behavioral interventions	Superintendent, Principals, Special Services Coordinator, Instructional Staff, Literacy Coach	Ongoing	Academic interventions k-3 solid; Developing in 4-8 with much progress made in reading	
Activity 3	Continue to maintain discipline practices within the school transportation system.	Principals, Transportation Manager, Transportation Personnel	Ongoing	Pending	
Activity 4	Maximize the use of student /teacher instructional time by providing tutoring and expanding learning.	Principals, District Teachers	Ongoing	Tutoring program is in place in PGS	
Activity 5	Create a grade 6-8 transitional program enhancing organization, study skills, and character education.	PGS Principal, PGS Guidance Counselor, PGS Teachers		Pending	
Activity 6	Explore the possibility of a summer school program for younger elementary students	PGS Principals and Teachers	December 2009	Progress has been made with recommendation to Board in March	
Activity 7	Explore the possibility of teaching more social skills to PK-3rd grade students	PGS Principals and Teachers	December 2009	Progress has been made with recommendation to Board in March	
Activity 8	Implement a new progress monitoring tool for high school students to determine specific academic needs	PHS Principal and Teachers	March 2010	Tool has been identified and ordered	
Activity 9	Maximize one-on-one time with students for optimum academic interventions.	Principals and Teachers	Ongoing	Pending	
<b>Objective EP2:</b>	Continually examine all school programs for opportunities to improve education and services to students.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Develop the expertise of individual teachers to be identified and trained as curriculum specialists and mentors.	Principals and Teachers	Ongoing	Excellent progress - continual focusing on expertise of teachers	
Activity 2	Improve grade level curriculum articulation K-9 and create cross-grade collaboration.	Principals and Teachers	Ongoing	More articulation is needed and will remain focus of K-9 teachers	
Activity 3	Continue the ongoing improvements in the School District cafeteria programs based on annual goals of excellence.	Principals, Head Cooks, Assistant Cooks	Ongoing	Programs have improved and striving for excellence will continue	
Activity 4	Analyze the current structure of the PGS Spanish program to ensure continuity of the curriculum.	PGS Principal	March	Scheduling for next year is beginning	

Activity 5	Explore the implementation of a distance learning lab into the PGS & PHS educational program.	Principals and Teachers	Spring 2010	Student enrollment has begun for special needs	
Activity 6	Revise grade level report cards.	PGS Principal and Teachers	Ongoing	Revisions have been made - more grade level changes needed	
Activity 7	Consider additional baseball/softball games at the junior high level for more playing time of the students since large numbers are on the teams	PGS Principal	Spring 2010	Pending	
Activity 8	Carefully monitor homework levels at the junior high school levels to ensure quality and balance for the students.	PGS Principal and Teachers	Fall 2009	Pending	
Activity 9	Consider additional Co-op classes where students assist in the cafeteria, offices, and technology departments.	PHS Principal and Teachers	Spring 2010	Pending	
<b>Objective EP3:</b>	Improve student academic performance through a goal-oriented cycle of continuous school improvement that is based on reliable data and research.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Maximize the use of the Illinois Interactive Report Card student data services for data analysis.	Principals and Teachers	Ongoing	Has been used and could be emphasized more in future	
Activity 2	Create student assessment rubrics at the junior high level for long-term projects.	PGS Principal, Junior High Teachers	Ongoing	Many completed; On-going additions needed	
Activity 3	Examine the block schedule and determine its cost effectiveness	PHS Principal and Teachers	Summer 2010	Pending	
Activity 4	Explore possibilities of adding more advanced classes to the PHS curriculum	PHS Principal and Teachers	Summer 2010	Pending	
<b>Objective EP4:</b>	Emphasize quality professional development for all staff members.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Align professional development with each school's School Improvement Plans and the District Strategic Plan	Superintendent and Principals	Ongoing	Ongoing	
Activity 2	Promote opportunities for professional growth for support and extra-curricular staff.	Superintendent and Principals	Ongoing	Ongoing	
Activity 3	Maintain a professional library for teachers and staff.	Principals	Ongoing	Ongoing	
Activity 4	Develop a mentoring and orientation program for teachers and support staff new to the Princeville School District.	Principals	Ongoing	Ongoing	
Activity 5	Encourage motivation and personal growth as part of the professional development activities.	Principals	Ongoing	Ongoing	
<b>Objective EP5:</b>	Identify and implement technology program improvements to increase the integration of technology into curriculum and instruction.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Explore professional development activities to expand staff technology skills, with particular emphasis on in-district summer classes	Principals, Technology Coordinator, Instructional Staff	Ongoing	Pending	

Activity 2	Explore the possibility of a new student data management system.	Superintendent, Principals, Technology Coordinator	Fall 2009	Research concluded and recommendation to the Board in January 2010	
Activity 3	Develop the K-6 framework of technology skills, based on the technology learning standards,	PGS Principal, PGS Technology Teacher	Fall 2009	Framework established	
Activity 4	Explore the implementation of "podcasting" and "moodle" programs usage in classrooms PK-12	Superintendent, Principals, Technology Coordinator	Fall 2009	Podcasting has been used and moodle programs have been evaluated	
Activity 5	Add more SmartBoards to the District classrooms for enhanced student learning	Superintendent, Principals, Technology Coordinator	Fall 2009	Sixteen (16) SmartBoards now exist in the District	

# FACILITIES

**GOAL: Provide facilities that promote an optimum educational environment that will ensure the success of our students.**

<b>Objective F1:</b>	Finalize the current health-life-safety building improvements and assess future needs.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Consider replacing the outdoor football bleachers and press box as a life safety project.	Superintendent, PHS Principal	Spring 2010	Rough estimates gathered previously - pending funding	
Activity 2	Consider replacing the outdoor track and security fencing around the football stadium with any life-safety funds and/or building funds available.	Superintendent, PHS Principal	Spring 2010	Rough estimates gathered previously - pending funding	
Activity 3	Consider purchasing of new baseball and softball field bleachers through life safety funds to better accommodate the spectators and fans of the athletic programs.	Superintendent, Principals	Spring 2010	Rough estimates gathered previously - pending funding	
Activity 4	Maintain a long-range plan for building improvements.	Superintendent, Principals, Head Custodians	Annually	Will be finalized in late Spring annually	
Activity 5	Consider replacing the gymnasium doors in the PHS gymnasium and remove one doorway for fire safety reasons and security reasons.	Superintendent, PHS Principal	Spring 2010	Architect contacted with proposal pending acceptance by the Board	
Activity 6	Replace the door locks in PHS for lockdown and security purposes.	Superintendent, PHS Principal	Spring 2010	Architect contacted with proposal pending acceptance by the Board	
Activity 7	Add new and replace old emergency light fixtures as needed throughout the District.	Superintendent, Principals	Spring 2010	Architect contacted with proposal pending acceptance by the Board	
Activity 8	Research the purchasing of new gas stoves for PHS due to gas leaks and safety issues.	Superintendent, PHS Principal	Spring 2010	Architect contacted with proposal pending acceptance by the Board	
Activity 9	Replace appropriate glass in PHS with safety glass as required by the annual inspection report.	Superintendent, PHS Principal	Spring 2010	Architect contacted with proposal pending acceptance by the Board	
Activity 10	Research the possibility of replacing damaged gymnasium bleachers in PHS.	Superintendent, PHS Principal	Spring 2010	Architect contacted with proposal pending acceptance by the Board	
Activity 11	Consider the possibility of adding lights to the softball field and updating the current lighting systems on the baseball and football fields.	Superintendent, Principals	Spring 2010	Rough estimates gathered previously - pending funding	
Activity 12	Improve exterior school lighting at PGS.	Superintendent, Principals, Head Custodians	Ongoing	Ongoing as needed	
<b>Objective F2:</b>	Monitor the safety plans and procedures for each school.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>

Activity 1	Ensure students' safety on the District transportation vehicles.	Principals, Instructional Staff, Transportation Personnel, Support Staff	Ongoing	Ongoing	
Activity 2	Update all evacuation plans, tornado drill plans, fire drill plans, and lockdown plans in PGS/PHS with the recent facility improvements in both buildings.	Principals	February	District crisis management plan ready for print and distribution on February 1, 2010	
Activity 3	With the financial assistance of the Safe Routes to School Grant, improve the traffic control and student safety around schools by adding sidewalks and bike paths.	Superintendent, Principals, District Grant Coordinator	Pending	Pending grant approval and funding	
Activity 4	With the financial assistance of the Safe Routes to School Grant, implement an educational program on assuring students' safety.	Superintendent, Principals, District Grant Coordinator	Pending	Pending grant approval and funding	
Activity 5	Implement mock safety drills for all faculty/staff members to ensure adequate preparations for potential emergency situations	Principals	Fall 2010	Planned for future	
<b>Objective F3:</b>	Maintain safe playgrounds and athletic fields.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Evaluate and review safety practices at PGS and PHS.	Principals, Head Custodians, Instructional Staff, Support Staff	Annually		
Activity 2	Examine the possibility of removing the trees in the north football field fence for safety purposes.	Superintendent, Principals, Head Custodians	Pending	Pending outdoor facility improvements and funding availability	
Activity 3	Consider the removal of the prairie grass plot on the North East corner of the PGS campus for more useful physical education and athletic usage.	Superintendent, Principals, Head Custodians	Pending	Pending weather cooperation and timely movement to the Heritage Museum	
Activity 4	Maintain adequate safety foundation under all outdoor play equipment for the safety of the students.	Principals	Annually	Spring 2010	
<b>Objective F5:</b>	Explore and pursue appropriate improvement in facilities to accommodate student and community needs.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Identify and complete improvements in the area of the unused tennis courts.	PHS Principal, PHS Maintenance	Pending	Pending outdoor facility improvements and funding availability	
Activity 2	Continue the improvement of hallway ceilings and lighting in Princeville Schools.	Superintendent, Principals, Head Custodians	Ongoing	Progress will be made pending available funding	
Activity 3	Consider the purchasing of new baseball and softball field bleachers through life safety funds to better accommodate the spectators and fans of the athletic programs.	Superintendent, Principals, Head Custodians	Pending	Pending outdoor facility improvements and funding availability	

Activity 4	Consider the expansion of the grade school in order to accommodate space needs for students and instruction.	Superintendent, Principals, Head Custodians	Pending	Discussions have taken place and enrollment is being monitored	
Activity 5	Consider improving the lighting on the PHS stage in order to better serve the expanding uses by the students.	Superintendent, Principals, Head Custodians	Pending		
Activity 6	Consider the implementation of a double-net system for the volleyball teams to maximize gym space.	Superintendent, Principals, Head Custodians	Spring 2010	Possibilities will be investigated in Spring 2010	
Activity 7	Consider improvements to the PHS sound system in the gymnasium for better quality of sound.	Superintendent, Principals, Head Custodians	Spring 2010	Possibilities will be investigated in Spring 2010	

# FINANCE

**GOAL: Maintain long-term financial stability without sacrificing educational quality.**

<b>Objective F\$1:</b>	Study options and determine the best actions to eliminate the current trend of deficit spending.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Continue tenant one of the current identified philosophy of the Princeville Board of Education: To continually examine all aspects of the school district operations and programs for efficiency and reductions in expenditures, while attempting to maximizing revenues. The ultimate goal is to maintain educational quality and integrity, while more efficiently using financial resources.	Board of Education, Superintendent, Principals, Building Leadership Teams, PUDEA Presidents	Ongoing	Ongoing with regular discussions with the Board of Education regarding current financial status and future District plans.	
Activity 2	Continue the second tenant of the current identified philosophy of the Princeville Board of Education: Strive to avoid personnel or program cuts and instead explore the feasibility of the replacement of specific positions, both certified and support personnel through normal attrition. This attrition would include resignations and retirements of existing personnel.	Board of Education, Superintendent, Principals, Building Leadership Teams, PUDEA Presidents	Ongoing	Ongoing with regular discussions with the Board of Education regarding current financial status and future District plans.	
Activity 3	Maintain a long-range financial plan, based on the identified goals for Princeville School District.	Board of Education, Superintendent	Ongoing	Extremely difficult with current state of Illinois funding.	
<b>Objective F\$2:</b>	Maintain and review financial projections to determine District needs. #3	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Maintain an analysis of current and historical data that impacts School District finances.	Superintendent	Ongoing	Information is maintained by Superintendent with information presented to Board regularly.	
Activity 2	Provide periodical presentations to the Princeville Board of Education on the District financial condition, including financial projections for the future.	Superintendent	Ongoing	Ongoing	
<b>Objective F\$3:</b>	Continually evaluate the curriculum and school programs for the effective use of resources.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>

Activity 1	Analyze all academic and extracurricular programs for effectiveness and efficiency and refine as needed.	Superintendent and Principals	February	Admin meetings in February for recommendations to the Board at the February Board meeting.	
<b>Objective F\$4:</b>	Continue to raise fiscal awareness of the District's financial health and generate opportunities to poll the voice of the community to determine the future direction of financial planning.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Provide an annual presentation to the Princeville employees on School District finances.	Superintendent	Ongoing	Several presentations have been given already and will continue.	
Activity 2	Include a presentation on District finances as part of a State of the School annual community meeting that addressed the Princeville School District Strategic Plan.	Superintendent	Annually September	Completed	
Activity 3	Develop a presentation on basic school finance to assist in the understanding the challenges faced Princeville School District and other Illinois Schools.	Superintendent	Ongoing and updated	Will offer school finance sessions to all District personnel interested.	
Activity 4	Develop fiscal awareness materials to be briefly addressed or distributed at school events, activities, and through local businesses.	Superintendent	Ongoing	Needs improvement	
Activity 5	Make all financial presentations available to the community through the District website.	Superintendent	Ongoing	Annual state of the schools and Supt. presentations are posted on the web site.	
<b>Objective F\$5:</b>	Explore resource sharing with the community and other school districts.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Monitor TIF 1 and TIF 2 in order to minimize the negative financial impact on the District and establish procedures to obtain appropriate reimbursement allowed by law from the Village of Princeville.	Superintendent	Ongoing	Communications with Village President Sid Stahl are ongoing.	

# PUBLIC RELATIONS

**GOAL: Celebrate and promote our students, staff, schools, and values to inspire trust and confidence in our commitment to excellence.**

<b>Objective PR1:</b>	Improve communications with and the involvement of parents and community.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Conduct parent informational and instructional meetings surrounding specific school issues.	Superintendent and Principals	Ongoing	A variety of parent meetings are held throughout the year and will continue annually	
Activity 2	Continue the annual September School Community Meeting to provide the District status of strategic planning and school improvements.	Superintendent	Annually in September	Completed Annually in September	
Activity 3	Continue to increase the community volunteers for Princeville Schools.	Principals, PTO President, Sports Boosters, ELPAC Members, PRIDE Members	Ongoing	More communication is needed to emphasize the need for volunteers	
Activity 4	Communicate with the community through document displays in area businesses.	Superintendent	Monthly	Updated monthly after Board meetings	
Activity 5	Consider the use of crossing guards for younger students in the District.	Superintendent and Principals	Spring 2010	Not yet begun	
<b>Objective PR2:</b>	Maximize the District website as an effective source of communication.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Develop a systemic organization and procedures for maintaining a high quality, current, and relevant website.	Superintendent, Principals, Teachers, Technology Coordinator	Ongoing	PHS and District are highly functional at this time although improvements are needed at PGS	
Activity 2	Promote the use of the web site to all students, parents, community members, and public.	Superintendent, Principals and Teachers	Ongoing	Promotion of the web site is frequent and will continue	
<b>Objective PR3:</b>	Plan strategies to create collaboration with Village boards, businesses and realtors to promote community.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Implement a program to promote community businesses as a part of the PHS Partnership for College and Career Success Program.	PHS Principal, Tech Prep team	Spring 2010	Coming in Spring 2010	
Activity 2	Establish a relationship with area realtors through contacts, activities, and materials to promote the Princeville School District.	Superintendent, Board of Education, Winning Communities Representatives	Spring 2010	DVDs have been sold and will be on web sites soon - mailed to realtors in near future	

Activity 3	Continue Princeville Village Board input and involvement in District improvement.	Superintendent, Board of Education	Semiannual meetings	Annual joint meetings are scheduled six months in advance	
Activity 4	Conduct the annual School-Business Community Luncheon or like contact to foster relationships and communication.	Superintendent	Annually in May	Coming in May	
Activity 5	Increase activities to get business and community members into Princeville Schools.	Superintendent, Principals and Teachers	Ongoing	Ongoing efforts exist	
<b>Objective PR4:</b>	Enhance communications, publications, and procedures to reflect the culture of the School District and community.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Develop school and or grade level brochures for parents and community to provide information about schools.	Principals, Instructional Staff	Fall 2009	Done, pending publication	
Activity 2	Display the district motto and logo throughout the community as a representation of district excellence.	Superintendent, Principals and Teachers	Ongoing	Ongoing and is culture of the community	
Activity 3	Develop a promotional DVD in conjunction with the Village for promoting the Princeville Community and its excellence.	Superintendent, Winning Communities Representatives	Fall 2009	Completed - will be on web soon and mailed to realtors in near future	
Activity 4	Develop a district brochure reflecting the excellence of Princeville School District.	Superintendent	Spring 2010	Coming in Spring 2010	
Activity 5	Develop better athletic/extracurricular communication procedures to promote the excellent culture of the District.	Superintendent	Spring 2010	Has begun	
<b>Objective PR5:</b>	Continue to emphasize a community partnership to share School District resources.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Offer the use of building and computer facilities for adult classes and extending student learning.	Principals	Summer 2010	Has been discussed and explored - considering feasibility	
Activity 2	Develop and maintain a cooperative partnership between the school district and the Sports Boosters.	PHS Principal	Ongoing	Efforts continue	
<b>Objective PR6:</b>	Promote school and student events and achievements to the surrounding area through use of the media.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Increase the number and quality of media stories related to Princeville School District.	Superintendent, Principals, Instructional Staff	Ongoing	Efforts continue	

Activity 2	Regularly submit student achievements to a variety of print media.	Superintendent, Principals, Instructional Staff	Ongoing	Efforts continue	
Activity 3	Regularly invite media to school events.	Superintendent, Principals, Instructional Staff	Ongoing	Efforts continue	
Activity 4	Involve the Student Councils in publicizing school and District accomplishments.	Principals, Student Council Advisors	Ongoing	Efforts continue	

# SCHOOL CULTURE

**GOAL: Enhance and promote a safe and collaborative educational environment that embeds the excellence and accountability of all involved.**

<b>Objective SD1:</b>	Create an appealing physical building environment that promotes and showcases student achievements and our school culture.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Visually display and promote the vision and values of the District throughout each school.	Principals	Ongoing	Hallway and building displays promoting positive culture are evident.	
Activity 2	Continue to improve the interior of both schools to create an inviting, attractive place to learn, reflecting the high standards of our school district.	Principals, Custodians, Teachers	Ongoing	Interior of both schools reflect standards of our District	
Activity 3	Encourage the display of student work throughout each school and in the community.	Principals, Teachers	Ongoing	Student work is displayed throughout the school and community.	
Activity 4	Display student work on the District website as an extension of showcasing student achievements.	Principals, Instructional Staff	Ongoing	Needs improvement	
Activity 5	Improve the outside appearance of Princeville Schools.	Superintendent, Principals, Head Custodians	Ongoing	Great progress - will continue improvements	
Activity 6	Complete and maintain the PGS & PHS landscaping for the front of the schools.	Principals, Head Custodians, Agriculture Instructor and Students	Summer 2010	PHS completed, PGS still pending	
<b>Objective SD2:</b>	Integrate character values into all aspects of the School District.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Teach character education within Princeville Grade School.	PGS Principal, Teachers	Ongoing	Needs improvement at junior high level primarily	
Activity 2	Emphasize character development in all disciplinary situations and its importance in the culture of the school community.	Principals, Teachers, Support Staff	Ongoing	Becoming common in both schools	
Activity 3	Teachers will establish an atmosphere of trust and respect in their classrooms and strive to achieve a culture of excellence in the classrooms for the students.	Principals, Teachers, Instructional Aides	Ongoing	Always a focus, will remain	
Activity 4	Demonstrate a positive attitude in the schools for all students, staff, faculty, and administrators	All District personnel	Ongoing	More attention will be focused on this activity	
Activity 5	Promote and communicate to parents the importance of good sportsmanship and positive behavior at athletic and extracurricular events.	Superintendent and Principals	Ongoing	More attention will be focused on this activity	
<b>Objective SD3:</b>	Define and communicate our educational values and culture.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>

Activity 1	Develop an extracurricular philosophy for all participants, coaches, students, and spectators that reflects the educational values and culture of Princeville schools.	Superintendent, Principals, Athletic Directors, Instructional Staff	Spring 2010	Committee has been developed - progress pending	
Activity 2	Consider a new structure of the athletic director positions in the District in order to incorporate an activities director concept as well for possible Fall 2011 implementation.	Superintendent, Principals	Fall 2011	Discussions will begin with PUDEA in Spring 2010	
Activity 3	Annually communicate and publicize the educational and extracurricular belief statements in our schools and community.	Superintendent, Principals	Ongoing	Continuing as a focus of District administrators	
<b>Objective SD4:</b>	Involve students and staff in the development, improvement, and promotion of a positive school environment.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Develop a district wellness team and implement the wellness policy within the district.	Superintendent and Principals	August 2010	Team has met and will finalize implementation plan	
Activity 2	Celebrate and recognize student and faculty achievement more often in each school building.	Principals and Teachers	Ongoing	Frequent recognition exists, but could improve	
<b>Objective SD5:</b>	Review policies and procedures with an emphasis on excellence and accountability.	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Midyear Progress</b>	<b>Year End Status</b>
Activity 1	Promote policies and procedures that increase student academic expectations.	Superintendent, Principals, Guidance, Instructional Staff	Ongoing	Part of school culture	
Activity 2	Emphasize the use of school improvement and teacher institute days to emphasize our District goals, strive for excellence, and our need for accountability.	Superintendent and Principals	Ongoing	Part of school culture	
Activity 3	Emphasize the importance of quality coaching and that coaching is an extension of the classroom striving for excellence while maintaining accountability.	Superintendent, Principals, Athletic Directors, and Coaching Staff	Ongoing	Needs improvement	
Activity 4	Teachers will ensure that students are adequately monitored during transition times and use hallway passes to ensure accountability.	Principals, Teachers, and Instructional Aides	Ongoing	Needs improvement	