

EDUCATIONAL PROGRAM

GOAL: Emphasize continual school improvement to maintain a comprehensive educational program of excellence in which every student achieves maximum potential.

Objective EP1: Facilitate academic and behavior interventions to meet diverse student needs.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Maximize the use of all instructional and support staff to assist in creating academic and behavior interventions.	Superintendent, Principals, Instructional Staff, Support Staff, SEAPCO Intervention Specialists	Ongoing		
Activity 2	Develop and implement programs and procedures to better provide learning and behavioral interventions	Superintendent, Principals, Special Services Coordinator, Instructional Staff, Literacy Coach	Ongoing		
Activity 3	Continue to strengthen the school bullying prevention programs.	Principals, School Mental Health Team, PGS Guidance Counselor, Instructional Staff, Support Staff	Ongoing		
Activity 4	Continue to maintain discipline practices within the school transportation system.	Principals, Transportation Manager, Transportation Personnel	Ongoing		
Activity 5	Maximize the use of student /teacher instructional time by providing tutoring and expanding learning.	Principals, District Teachers	Ongoing		
Activity 6	Develop a comprehensive plan to implement the required IDEA (Individuals with Disabilities Education Act) Response To Intervention (RTI).	Principals, Building Leadership Teams, Special Service Coordinator	January		
Activity 7	Create a freshmen transition program for enhancing organization, study skills, and character education.	PHS Principal, PHS Guidance Counselor, PHS Teachers	May		
Activity 8	Create a grade 6-8 transitional program enhancing organization, study skills, and character education.	PGS Principal, PGS Guidance Counselor, PGS Teachers	May		
Objective EP2: Continually examine all school programs for opportunities to improve education and services to students.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Develop the expertise of individual teachers to be identified and trained as curriculum specialists and mentors.	PGS Principal, PGS Building Leadership Team	Ongoing		
Activity 2	Improve grade level curriculum articulation K-9 and create cross-grade collaboration.	Principals, Instructional Staff	Ongoing		

Activity 3	Develop a district wide textbook purchasing schedule.	Principals, Building Leadership Teams	April		
Activity 4	Continue the ongoing improvements in the School District cafeteria programs based on annual goals of excellence.	Principals, Head Cooks, Assistant Cooks	Ongoing		
Activity 5	Continue to offer grade-level appropriate Spanish instruction at PGS.	PGS Principal, PGS Teachers, Spanish Resource Teacher	Ongoing		
Activity 6	Enhance research-based best practices in teaching into classrooms district wide.	Principals, Literacy Coach, Building Leadership Teams, District Teachers	Ongoing		
Activity 7	Explore the implementation of a distance learning lab into the PGS & PHS educational program.	Principals and Instructional Staff	May		
Activity 8	Enhance the District music program with an emphasis on increased student participation and expanded learning opportunities at the high school level.	PHS Principal and Music Department	Ongoing		
Activity 9	Revise grade level report cards.	PGS Principal, PGS Teachers, Literacy Coach	May		
Objective EP3:	Improve student academic performance through a goal-oriented cycle of continuous school improvement that is based on reliable data and research.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Improve the communication procedures throughout the Migrant Program.	Migrant Instructional Staff and Migrant Support Staff	Ongoing		
Activity 2	Enhance the systematic use of local and state K-8 reading assessments.	PGS Principal, PGS Teachers	Ongoing		
Activity 3	Continue the use of assessment data to improve Princeville High School curriculum and student achievement.	PHS Principal, PHS Guidance Counselor, PHS Teachers	Ongoing		
Activity 4	Maximize the use of the Illinois Interactive Report Card student data services for data analysis.	Principals, Instructional Staff	Ongoing		
Activity 5	Create student assessment rubrics at the junior high level for long-term projects.	PGS Principal, Junior High Teachers	May		

Objective EP4: Emphasize quality professional development for all staff members.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Align professional development with each school's School Improvement Plans, the District Strategic Plan, and the goal of improving student achievement using traditional and nontraditional professional development methods.	Principals	Ongoing		
Activity 2	Promote opportunities for professional growth for support and extra-curricular staff.	Principals, Support Staff	Ongoing		
Activity 3	Maintain a professional library for teachers and staff.	Principals, Special Services Secretary, Librarians	Ongoing		
Activity 4	Develop a mentoring and orientation program for teachers and support staff new to the Princeville School District.	Principals	February		
Activity 5	Encourage motivation and personal growth as part of the professional development activities.	Principals	Ongoing		
Objective EP5: Identify and implement technology program improvements to increase the integration of technology into curriculum and instruction.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Research sources of funding to be able to meet prioritized technology needs.	Technology Coordinator, District Grant Writer	Ongoing		
Activity 2	Explore professional development activities to expand staff technology skills, with particular emphasis on in-district summer classes	Principals, Technology Coordinator, Instructional Staff	Ongoing		
Activity 3	Explore the possibility of a new student data management system.	Principals, Technology Coordinator	May		
Activity 4	Develop the K-6 framework of technology skills, based on the technology learning standards,	PGS Principal, PGS Technology Teacher	Ongoing		
Activity 5	Explore the implementation of "podcasting" and "moodle" programs usage in classrooms PK-12	Superintendent, Principals, Technology Coordinator	March		

FACILITIES

GOAL: Provide facilities that promote an optimum educational environment that will ensure the success of our students.

Objective F1:	Complete current health-life-safety building improvements and assess future needs.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Replace the outdoor football bleachers as a life safety project.	Superintendent, PHS Principal	August 2009		
Activity 2	Maintain a long-range plan for building improvements.	Superintendent, Principals, Head Custodians	Ongoing		
Objective F2:	Monitor the safety plans and procedures for each school.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Ensure students' safety on the District transportation vehicles.	Principals, Instructional Staff, Transportation Personnel, Support Staff	Ongoing		
Activity 2	Revise the District Risk Management Plan to define job descriptions and responsibilities in risk management.	Administrative Team	May		
Activity 3	With the financial assistance of the Safe Routes to School Grant, improve the traffic control and student safety around schools by adding sidewalks and bike paths.	District Grant Coordinator	Ongoing (pending grant)		
Activity 4	With the financial assistance of the Safe Routes to School Grant, implement an educational program on assuring students' safety.	Superintendent, Principals, District Grant Coordinator	Ongoing (pending grant)		
Activity 5	Line the PHS parking lot to assure traffic and student safety.	PHS Principal, PHS Maintenance	Maintain		
Activity 6	Complete the installation of the emergency lights in PHS as a life safety requirement	PHS Principal, PHS Maintenance	March		
Activity 7	Improve exterior school lighting at PGS.	PGS Principal, PGS Head Custodian	Ongoing		
Activity 8	Restructure and maintain the PHS boiler room & District maintenance shop to maximize storage capacity and the efficiency of its use.	PGS Principal, Head Custodians	Ongoing		
Objective F3:	Maintain safe playgrounds and athletic fields.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status

Activity 1	Evaluate and review safety practices at PGS and PHS.	Principals, Head Custodians, Instructional Staff, Support Staff	Ongoing		
Activity 2	Coordinate safety improvements with the PTO Playground Project.	PGS Principal, PGS Head Custodian, Parent/Teacher Organization	October		
Activity 3	Examine the need for resurfacing the PHS gymnasium floor	PHS Principal, PHS Maintenance	August 2009		
Activity 4	Examine the possibility of leveling the north 5 acre lot for future athletic program and physical education class use.	Superintendent, Principals, Head Custodians	August 2009		
Activity 5	Examine the possibility of removing the trees in the north football field fence for safety purposes.	Superintendent, Principals, Head Custodians	August 2009		
Activity 6	Consider the removal of the prairie grass plot on the North East corner of the PGS campus for more useful physical education and athletic usage.	Superintendent, Principals, Head Custodians	August 2009		
Objective F5:	Explore and pursue appropriate improvement in facilities to accommodate student and community needs.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Improve and redesign the commons facility in PGS.	Superintendent, PGS Principal, PGS Head Custodian	May		
Activity 2	Identify and complete improvements in the area of the unused tennis courts.	PHS Principal, PHS Maintenance	May		
Activity 3	Increase the number of garbage cans throughout the outdoor facilities.	PHS Principal, PHS Maintenance	May		
Activity 4	Resurface the PGS and PHS driveways and parking lots with new oil and chip in order to provide a more safe and appealing product.	Superintendent, Principals, Head Custodians	August 2009		
Activity 5	Continue the improvement of hallway ceilings and lighting in Princeville Schools.	Superintendent, Principals, Head Custodians	Ongoing		
Activity 6	Consider the purchasing of new baseball and softball field bleachers through life safety funds to better accommodate the spectators and fans of the athletic programs.	Superintendent, Principals, Head Custodians	August 2009		

FINANCE

GOAL: Maintain long-term financial stability without sacrificing educational quality.

Objective F\$1: Study options and determine the best actions to eliminate the current trend of deficit spending.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1 Continue tenant one of the current identified philosophy of the Princeville Board of Education: To continually examine all aspects of the school district operations and programs for efficiency and reductions in expenditures, while attempting to maximizing revenues. The ultimate goal is to maintain educational quality and integrity, while more efficiently using financial resources. Is it possible do the same thing or better, but in a different, more financially efficient way? Objective F\$4 pertains to this philosophy.	Board of Education, Superintendent, Principals, Building Leadership Teams, PUDEA Presidents	Ongoing		
Activity 2 Continue the second tenant of the current identified philosophy of the Princeville Board of Education: To avoid personnel or program cuts and instead explore the feasibility of the replacement of specific positions, both certified and support personnel through normal attrition. This attrition would include resignations and retirements of existing personnel.	Board of Education, Superintendent, Principals, Building Leadership Teams, PUDEA Presidents	Ongoing		
Activity 3 Maintain a long-range financial plan, based on the identified goals for Princeville School District.	Board of Education, Superintendent	Ongoing		
Objective F\$2: Maintain and review financial projections to determine District needs. #3	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1 Maintain an analysis of current and historical data that impacts School District finances.	Superintendent	Ongoing		
Activity 2 Provide periodical presentations to the Princeville Board of Education on the District financial condition, including financial projections for the future.	Superintendent	Ongoing		
Objective F\$3: Continually evaluate the curriculum and school programs for the effective use of resources.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status

Activity 1	Consider the implementation of charging a fee for the use of school facilities by the community.	Superintendent, Board of Education	May		
Activity 2	Submit a Health Life Safety Amendment for PHS to possibly access life safety bonds for replacement and/or repair of south gym bleachers and football bleachers.	Superintendent, District Architects, PHS Principal	December		
Objective F\$4:	Develop a plan to raise fiscal awareness of the District's financial health and generate opportunities to poll the voice of the community to determine the future direction of financial planning.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Provide an annual presentation to the Princeville employees on School District finances.	Superintendent	January		
Activity 2	Include a presentation on District finances as part of a State of the School annual community meeting that addressed the Princeville School District Strategic Plan.	Superintendent	September		
Activity 3	Develop a presentation on basic school finance to assist in the understanding the challenges faced Princeville School District and other Illinois Schools.	Superintendent	March		
Activity 4	Develop fiscal awareness materials to be briefly addressed or distributed at school events, activities, and through local businesses.	Superintendent	January		
Activity 5	Make all financial presentations available to the community through the District website.	Superintendent	Ongoing		
Objective F\$5:	Explore resource sharing with the community and other school districts.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Monitor TIF 2 to minimize the negative financial impact on the District and establish procedures to obtain appropriate reimbursement allowed by law.	Superintendent	Ongoing		
Activity 2	Apply for TIF2 funds from the Village of Princeville to complete building and grounds capital projects.	Superintendent	Ongoing		

PUBLIC RELATIONS

GOAL: Celebrate and promote our students, staff, schools, and values to inspire trust and confidence in our commitment to excellence.

Objective PR1: Improve communications with and the involvement of parents and community.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Conduct parent informational and instructional meetings surrounding specific school issues.	Principals, Special Services Coordinator	Ongoing		
Activity 2	Establish an e-mail notification system to parents.	Principals, Technology Coordinator, Building Secretaries	Ongoing		
Activity 3	Continue the annual September School Community Meeting to provide the District status of strategic planning and school improvements.	Superintendent	September		
Activity 4	Continue to increase the community volunteers for Princeville Schools.	Principals, PTO President, Sports Boosters, ELPAC Members, PRIDE Members	Ongoing		
Activity 5	Communicate with the community through document displays in area businesses.	Superintendent	Ongoing		
Activity 6	Explore the possibility of implementing a parent "alert" notification system with new technology resources	Superintendent, Principals, Technology Coordinator	December		
Objective PR2: Maximize the District website as an effective source of communication.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Increase teacher input on the website.	Principals, Instructional Staff	Ongoing		
Activity 2	Develop a systemic organization and procedures for maintaining a high quality, current, and relevant website.	Technology Coordinator, Principals	May		
Activity 3	Promote the increase parental and community use of the District webpage.	Principals, Technology Coordinator, Instructional Staff	Ongoing		
Activity 4	Increase access to school district forms and information through the school district web site.	Principals, Technology Coordinator, Office Secretaries	Ongoing		

Objective PR3: Plan strategies to create collaboration with Village boards, businesses and realtors to promote community.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Implement a program to promote community businesses as a part of the PHS Partnership for College and Career Success Program.	PHS Principal, Tech Prep team	January		
Activity 2	Establish a relationship with area realtors through contacts, activities, and materials to promote the Princeville School District.	Superintendent, Board of Education	Ongoing		
Activity 3	Continue Princeville Village Board input and involvement in District improvement.	Superintendent, Board of Education	Ongoing		
Activity 4	Conduct the annual School-Business Community Luncheon or like contact to foster relationships and communication.	Superintendent	May		
Activity 5	Increase activities to get business and community members into Princeville Schools.	Administrative Team	Ongoing		
Objective PR4: Enhance communications, publications, and procedures to reflect the culture of the School District and community.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Develop school and or grade level brochures for parents and community to provide information about schools.	Principals, Instructional Staff	May		
Activity 2	Display the district motto and logo throughout the community as a representation of district excellence.	Administrative Team	Ongoing		
Activity 3	Develop a promotional DVD in conjunction with the Village for promoting the Princeville Community and its excellence.	Superintendent	May		
Activity 4	Develop a district brochure reflecting the excellence of Princeville School District.	Superintendent	May		
Objective PR5: Continue to emphasize a community partnership to share School District resources.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Offer the use of building and computer facilities for adult classes and extending student learning.	Principals	May		

Activity 2	Develop and maintain a cooperative partnership between the school district and the Sports Boosters.	PHS Principal	Ongoing		
Objective PR6:	Promote school and student events and achievements to the surrounding area through use of the media.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Increase the number and quality of media stories related to Princeville School District.	Superintendent, Principals, Instructional Staff	Ongoing		
Activity 2	Regularly submit student achievements to a variety of print media.	Superintendent, Principals, Instructional Staff	Ongoing		
Activity 3	Regularly invite media to school events.	Superintendent, Principals, Instructional Staff	Ongoing		
Activity 4	Involve the Student Councils in publicizing school and District accomplishments.	Principals, Student Council Advisors	Ongoing		

SCHOOL CULTURE

GOAL: Enhance and promote a safe and collaborative educational environment that embeds the excellence and accountability of all involved.

Objective SD1: Create an appealing physical building environment that promotes and showcases student achievements and our school culture.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1 Visually display and promote the vision and values throughout each school.	Principals	Ongoing		
Activity 2 Continue to improve the interior of both schools to create an inviting, attractive place to learn, reflecting the high standards of our school district.	Principals, Custodians	Ongoing		
Activity 3 Encourage the display of student work throughout each school and in the community.	Principals, Instructional Staff	Ongoing		
Activity 4 Display student work on the District website as an extension of showcasing student achievements.	Principals, Instructional Staff	Ongoing		
Activity 5 Improve the environment of the Unit Office and display student work and accomplishments.	Unit Office Staff	Ongoing		
Activity 6 Improve the outside appearance of Princeville Schools.	Superintendent, Principals, Head Custodians,	Ongoing		
Activity 7 Complete and maintain the PGS & PHS landscaping for the front of the schools.	Principals, Head Custodians, Agriculture Instructor and Students	Ongoing		
Objective SD2: Integrate character values into all aspects of the School District.	Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1 Teach character education within Princeville Grade School.	PGS Principal, Instructional Staff	May		
Activity 2 Expand the emphasis on character values at PHS.	PHS Principal, PHS Guidance Counselor, PHS Teachers	May		
Activity 3 Emphasize character development in all disciplinary situations and its importance in the culture of the school community.	Principals, Instructional Staff, Support Staff	Ongoing		

Objective SD3: Define and communicate our educational values and culture.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Develop an extracurricular philosophy for all participants, coaches, students, and spectators that reflects the educational values and culture of Princeville schools.	Superintendent, Principals, Athletic Directors, Instructional Staff	May		
Activity 2	Empower the expertise of our athletic directors to implement the Princeville School District Extra-Curricular Program Goals developed by the Board of Education.	Superintendent, Principals, Athletic Directors	Ongoing		
Activity 3	Communicate the District's educational belief statements in the hiring process.	Administrative Team	Ongoing		
Activity 4	Communicate and publicize the educational belief statements in our schools and community.	Administrative Team	May		
Objective SD4: Involve students and staff in the development, improvement, and promotion of a positive school environment.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Develop a district wellness team and implement the wellness policy within the district.	Superintendent and Principals	May		
Activity 2	Continue to ensure teacher, parent, and student involvement in the annual analysis of the parent/student handbooks for PGS and PHS.	Principals	April		
Objective SD5: Review policies and procedures with an emphasis on excellence and accountability.		Person(s) Responsible	Timeline	Midyear Progress	Year End Status
Activity 1	Promote policies and procedures that increase student academic expectations.	Superintendent, Principals, Guidance, Instructional Staff	Ongoing		
Activity 2	Emphasize the use of school improvement and teacher institute days to emphasize our District goals, strive for excellence, and our need for accountability.	Superintendent and Principals	Ongoing		
Activity 3	Emphasize the importance of quality coaching and that coaching is an extension of the classroom striving for excellence while maintaining accountability.	Superintendent, Principals, Athletic Directors, and Coaching Staff	Ongoing		